

**SCHOOL BOARD OF
LAKE COUNTY FLORIDA**

LAKE COUNTY SCHOOL BOARD JUL 16 A 11:31

DIVISION OF ADMINISTRATION HEARINGS

Petitioner,

DIVISION OF
ADMINISTRATIVE
HEARINGS

CASE NO.: 10-000175

vs.

CHERYL RAYAM,

Respondent.

SCHOOL BOARD FINAL ORDER

Pursuant to notice, a formal hearing was held on March 31, 2010, before the Division of Administrative Hearings by Administrative Law Judge J.D. Parrish. The subject matter of the hearing was whether Petitioner had a legal basis to terminate Respondent.

I. PROCEDURAL HISTORY

Judge Parrish issued a Recommended Order on May 28, 2010. Judge Parrish determined that Respondent failed her employment and contractual duty to achieve highly qualified status; and Respondent demonstrated a lack of capacity to perform the educational duties required by the employer. Judge Parrish recommended that Respondent enter a final order terminating Respondent's employment but allowing Respondent leave in the future to reapply with the District for any position that may fall open for which she is qualified and certified to teach.

No exceptions were timely filed by either party.

II. FINDINGS

Pursuant to §120.57(1)(1), Florida Statutes, the School Board adopts the findings of fact and conclusions of law contained in the Recommended Order attached hereto as Exhibit "A."

III. FINAL RULING

Based on the foregoing, the School Board hereby approves the recommendation of the Superintendent that Cheryl Rayam's employment with the School Board of Lake County is terminated.

The parties have thirty (30) days from the rendition of this Final Order to file a Notice of Appeal in accordance with §120.68, Florida Statutes.

DONE AND ADOPTED by the School Board of Lake County, Florida this 12th day of July, 2010.

**THE SCHOOL BOARD OF LAKE
COUNTY, FLORIDA**

By: _____

Cindy Barrow
Cindy Barrow

ATTEST:

Susan Moxley
Dr. Susan Moxley, Superintendent

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and correct copy of the foregoing has been furnished by regular mail on this 13th day of June, 2010 to: **J.D. Parrish, Administrative Law Judge**, Department of Administrative Hearings, the DeSoto Building, 1230 Apalachee Parkway, Tallahassee, Florida 32399-3060; **Susan E. Moxley, E.D., Superintendent**, School District of Lake County, Florida, 201 West Burleigh Boulevard, Tavares, Florida 32778; **Stephen W. Johnson, Esq.**, McLin Burnsed, P.O. Box 491357, Leesburg, Florida 34749-1357; **Cheryl Rayam**, 1705 Idaho Avenue, Orlando, Florida 32809; **Andre T. Young, Esq.**, Law Office of A.T. Young, 11 North Summerlin Avenue, Suite 210, Orlando, Florida 32801; **Deborah K. Kearney, General Counsel**, Department of Education, Turlington Building, Suite 1244, 325 West Gaines Street, Tallahassee, Florida 32399; and **Dr. Eric J. Smith, Commissioner of Education**, Department of Education, Turlington, Building, Suite 1514, 325 West Gaines Street, Tallahassee, Florida 32399

By: _____

Natalie Challenger
**NATALIE CHALLENGER, CLERK TO
THE SCHOOL BOARD OF LAKE COUNTY,
STATE OF FLORIDA**
201 W. Burleigh Boulevard
Tavares, FL 32778-2407